# Solicitors Regulation Authority

Law Firm Diversity Data

Introduction

Select firm(s)



Publication



Fini-













### Review and submit

Review your data before submission, you can amend your data after you have submitted if you need to.

#### You are about to submit data for the following firms:

• 512234 RICHARD J KNAGGS & CO LLP

#### A preview of the data you are submitting:

Question	Response	Full equi solicitor partners		Other fee earning role	Role directly supporting fee earner	IT/ HR/ othe corporate services ro
1. Role Category		i	1	1	5	5
Which age category are you in?     Aggregated data for your firm	16 - 24			1	3	3
	25 - 34					
	35 - 44		1		1	
	45 - 54					
	55 - 64				1	
	65+					
	Prefer not to say					
	Invalid / no response to this question					
3. What is your sex? - Aggregated data for your firm	Male		1	1		
	Female				5	5
	Other preferred description					
	Prefer not to say					
	Invalid / no response to this question					
4. Is the gender you identify with the same as your sex registered at birth? - Aggregated data for your	Yes, gender identity the SAME as sex at birth		1	1	5	5
	No, gender identity NOT THE SAME as sex at birth					
	Prefer not to say					
firm	Invalid / no response to this question					
5. Do you consider yourself to	Yes			1		
have a disability according to the	No		1			5
definition in the Equality Act 2010?	Prefer not to say					
- Aggregated data for your firm	Invalid / no response to this question					
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months? - Aggregated data for your firm	Yes, limited a lot					
	Yes, limited a little					
	No		1	1	5	5
	Prefer not to say					
	Invalid / no response to this question					
7. What is your ethnic group? - Aggregated data for your firm	Bangladeshi					
	Chinese					
	Indian					
	Pakistani					
	Any other Asian background		-			
	African					
	Caribbean					
	Any other Black background					
	White and Asian					
	White and Black African					
	White and Black Caribbean					
	Any other Mixed / multiple ethnic background					
	British / English / Welsh / Northern Irish / Scottish		1	1	5	5
	Irish					
	Gypsy or Irish Traveller					
	Roma					
	Any other White background			1		

	Arab		1	1	
	Any other ethnic group				
	Prefer not to say				
	Invalid / no response to this question				
	No religion or belief	1	1	3	3
	Buddhist				
	Christian			2	
0 10/15 = 1 := 0.000 = 1 : 1 : 50	Hindu				
8. What is your religion or belief? - Aggregated data for your firm	Jewish				
riggregated data for your first	Muslim				
	Sikh				
	Any other religion or belief				
	Prefer not to say				
	Invalid / no response to this question				
What is your sexual orientation?     Aggregated data for your firm	Gay/Lesbian				
		1	4		
	Other preferred description	1	1	5	
	Prefer not to say				
	Invalid / no response to this question				
	State-run or state-funded school - selective on academic,				
	faith or other grounds		1	1	
	State-run or state-funded school - non-selective	1		4	
10 Which type of school did	Independent / fee-paying school, where I received no bursary				
10. Which type of school did you attend for the most time between	or a bursary covering less than 90% of my tuition				
the ages of 11 and 16? -	Independent / fee-paying school, where I received a bursary				
Aggregated data for your firm	covering 90% or more of my tuition				
	Attended school outside the UK				
	Don't know / not sure				
	Prefer not to say Invalid / no response to this question				
44 Did in 6	No, neither of my parents attended university			4	
<ol> <li>Did either of your parents attend university and gain a degree</li> </ol>		1	4	4	
(e.g. BA/BSc or equivalent) by the	Don't know / not sure	1	1	1	
time you were 18? - Aggregated	Prefer not to say			I I	
data for your firm	Invalid / no response to this question				
12. What was the occupation of your main household earner when you were 14? - Aggregated data for your firm	Modern professional and traditional professional occupations				
	such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanic engineer		1		
	Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager	1			
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse				
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver			3	
	Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff				
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner			1	
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)			1	
	Other, such as: retired, this question does not apply to me, I don't know  Prefer not to say				
	Invalid / no response to this question				
13. Are you a primary carer for a child or children under 18? - Aggregated data for your firm	Yes			1	
	No	1	1	4	
	Prefer not to say	'	- '		
	Invalid / no response to this question				
4. Do you look after of care for	No	1	1	5	
someone with long term physical or mental ill health caused by sissability or age (not in a paid	Yes, 1 - 19 hours a week				
	Yes, 20 - 49 hours a week				
	Yes, 50 or more hours a week				
	Prefer not to say				
	Invalid / no response to this question				

## Reason for not publishing: Publication planned but not yet complete



You can download this data on the next page. You can amend the data after you have submitted.

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